

Department of Justice
PROGRESS REPORT ON MAJOR PROGRAMS/PROJECTS/ACTIVITIES
(as of 31 December 2015)

CLUSTER: Law Enforcement and Legal Services
AGENCY: Public Attorney's Office

Priority Programs/Projects/Activities ¹	Progress/Accomplishment/ Action Taken ²	Challenges/Constraints Encountered ³	Next Steps ⁴	
			Action Plan/Target	Timeline
Strategy: Good governance in the system				
Sub-Strategy: Professionalize the Department's bureaucracy				
1. Recruitment and promotion based on merit and fitness	Applicant's Transcript of Records (TOR) was thoroughly evaluated. They were subjected to written examination and tough panel interview by the Personnel Selection Board.	High number of applicants who failed the Neuro-psychological and written examination. Fast turn-over of public attorneys	Continuing	Immediately as the needs arise.
Sub-Strategy: Implement good governance reforms				
2. Good governance reforms a. Zero backlog policy b. Integrity Development Review c. Rationalization Plan	Not Applicable to the PAO. Enhanced Feedback Mechanism. <ul style="list-style-type: none"> • PAO Survey Form implemented-In place. • Revision/Enhancement of Citizen's Charter Rationalization plan- Not Applicable	Clients do not know how to fill up the survey form. Number of PAO District Offices	Enhancement / Amendment of the survey form. Issue Memorandum	Continuing Done

¹ Action items in the 2010-2016 DOJ Development Plan and 2013-2014 Priority Program, Projects and Activities (Department Circular No. 072 s. 2012)

² Brief description of implementation status/milestones for each project or activity as of June 30, 2013 including pertinent indicators and statistics, if any

³ Brief description of major difficulties, problems and factors that hindered timely implementation of each program, project or activity

⁴ Major action items/commitments/milestones/targets for each project or activity for 2013 second semester and 2014 to proceed or catch up with the plan