

2.6. Officials and employees who failed to submit the 2014 SALN shall not be entitled to the FY 2015 PBB.

3. Everyone is directed to strictly comply with the performance targets and submission of the SPMS rankings and other documentary requirements.

4. **Forced Ranking** – Officials and employees of the Central, Regional and District Offices shall be ranked by the Chief Public Attorney using the PAO Strategic Performance Management System (PAO-SPMS).

If the PAO is ranked as Best Agency:

RANKING	INDIVIDUAL PERFORMANCE CATEGORY
Top 20%	Best Performer
Next 35%	Better Performer
Next 45%	Good Performer

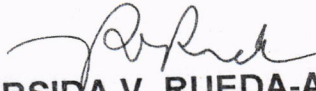
If the PAO is ranked as Better Agency:

RANKING	INDIVIDUAL PERFORMANCE CATEGORY
Top 15%	Best Performer
Next 30%	Better Performer
Next 55%	Good Performer

If the PAO is ranked as Good Agency:

RANKING	INDIVIDUAL PERFORMANCE CATEGORY
Top 10%	Best Performer
Next 25%	Better Performer
Next 55%	Good Performer

For your information and guidance.


DR. PERSIDA V. RUEDA-ACOSTA
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