

**Department of Justice**  
**PROGRESS REPORT ON MAJOR PROGRAMS/PROJECTS/ACTIVITIES**  
(as of 31 December 2014)

**CLUSTER: Law Enforcement and Legal Services**

**AGENCY: Public Attorney's Office**

Priority Programs/Projects/Activities <sup>1</sup>	Progress/Accomplishment/ Action Taken <sup>2</sup>	Challenges/Constraints Encountered <sup>3</sup>	Next Steps <sup>4</sup>	
			Action Plan/Target	Timeline
<b>Strategy: Good governance in the system</b>				
<b>Sub-Strategy: Professionalize the Department's bureaucracy</b>				
1. Recruitment and promotion based on merit and fitness	Applicant's Transcript of Records (TOR) was thoroughly evaluated. They were subjected to written examination and tough panel interview by the Personnel Selection Board.	<ul style="list-style-type: none"> <li>High number of applicants who failed the Neuro-psychological and written examination.</li> <li>Fast turn-over of public attorneys</li> </ul>	<b>Continuing</b>	Immediately as the needs arise.
<b>Sub-Strategy: Implement good governance reforms</b>				
2. Good governance reforms a. Zero backlog policy b. Integrity Development Review	Not Applicable to the PAO. Enhanced Feedback Mechanism. <ul style="list-style-type: none"> <li>PAO Survey Form implemented-<b>In place.</b></li> <li>Revision/Enhancement of Citizen's Charter</li> </ul>	Clients do not know how to fill up the survey form.	Enhancement / Amendment of the survey form. – <b>Continuing Done</b>	1 <sup>st</sup> Quarter of 2015
c. Rationalization Plan d. Anti-Red Tape Act	Rationalization plan- <b>Not Applicable</b> Compliant w/ the requirements of the Law. Central Office and most of the District Offices were ranked as excellent.	Number of PAO District Offices Nationwide.	Issue Memorandum Order to strictly comply with the provision of ARTA.- <b>Continuing</b>	1 <sup>st</sup> Quarter of 2015

<sup>1</sup>Action items in the 2011-2016 DOJ Development Plan and 2013-2014 Priority Program, Projects and Activities (Department Circular No. 072 s. 2012)

<sup>2</sup>Brief description of implementation status/milestones for each project or activity as of June 30, 2013 including pertinent indicators and statistics, if any

<sup>3</sup>Brief description of major difficulties, problems and factors that hindered timely implementation of each program, project or activity

<sup>4</sup>Major action items/commitments/milestones/targets for each project or activity for 2013 second semester and 2014 to proceed or catch up with the plan